Organizational environment for knowledge management

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Abstract. The research presented in this article is based on the modern concept of knowledge management and its dissemination. The concept is distinguished by complexity and considers the strong impact of organizational environment and organizational practices upon the process of knowledge management. The subject of the research is the impact of essential factors of the environment (culture, technology, practices) on the distinct stages of the knowledge management process in Bulgarian companies. The empirical study was conducted in 100 Bulgarian enterprises, 50 % of which have more than 100 staff. The study is not representative, and is intended to present researchers and managers the problems of actual knowledge management systems in Bulgaria.

Keywords: knowledge management; knowledge processes; factors of knowledge processes; organizational behavior.

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